

## ENVIRONMENTAL POLICY

Engenda Group is primarily involved in the undertaking of Design, Manufacturing, Construction and Installation of Mechanical, Electrical and Instrumentation equipment and systems for a wide range of Industrial Customers. The Company takes a responsible interest in the environmental impact of its business activities and aims to contribute to environmental improvement and sustainable development.

It is the policy of the Company to maintain, on a continual basis, an effectively managed Environmental Management programme as defined in the ISO14001 standard. This will assure customers, staff, contractors, training delegates and other interested parties that the products or services supplied will conform to the laid down procedures or disciplines of the company and will ensure that the customer's requirements are achieved. In all projects with which it is involved.

Engenda Group seeks to act in accordance with good practice preserving and where possible, enhancing the quality of the environment. Where the Company is involved in the design or promotion of new projects, it regards their environmental impact as a prime consideration and will work closely with its supply chain and members of the community as appropriate, to develop good environmental practices and solutions.

Engenda Group is committed to continual improvement of Company environmental performance and to prevention of pollution. It will adopt appropriate management systems to fulfil statutory obligations and to ensure liaison and co-operation with appropriate regulatory, statutory, certification bodies or other interested third parties.

Engenda Group will comply with all relevant environmental legislation, notably the Waste (England and Wales) Regulations and the Hazardous Waste (England and Wales) Regulations.

In addition, the Company Policy is to: -

- Conserve energy wherever possible and reduce wastage by re-using or recycling materials in our operation where it is financially practical for our business.
- Endeavour to avoid the pollution of land, air and water and to adhere to any client specific requirements.
- Endeavour to purchase products and services from suppliers whose policies are acceptable to us.
- Advise company drivers about the need for fuel efficient driving.
- Advise clients about possible options for using energy efficient equipment when installation is technically possible and to further help reduce the environmental impact of CO2 emissions.

Engenda Group will advise all of our employees, clients, sub-contractors and training delegates of this policy and the reasons for it and shall consult them and other interested parties on environmental issues as applicable to company operations. This policy is available to interested parties.

Engenda Group will afford all necessary training for employees and sub-contractors at all levels to be fully aware of company policies and procedures in an ongoing effort to safeguard the environment in which we live.

This policy will be reviewed annually to ensure that it remains relevant.



Gemma Meadows - Managing Director  
Engenda Group  
2 February 2026

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Issue No.	6.0	Date of Issue:	February 2026	Approved By: Authorised By:	Rick Brady Gemma Meadows	Page	1 of 1